



SPRING 2001

# The Army ACQUISITION & TECHNOLOGY

W O R K F O R C E

## From the Desk of COL Davis

Acquisition is a multi-faceted process that depends on the combined talents and dedication of all participants for success. Our job at the Acquisition Career Management Office (ACMO) is to communicate to you where the Acquisition Workforce needs to go and to provide you the means to get there. The purpose of this newsletter is to give you more of the career development and training information you want and need.

letter, we are pleased to feature regional training updates. The regional Customer Support Offices (CSOs) are a valuable career management resource for you. They offer training opportunities, experts able to give advice on setting and achieving your career goals, and the information and tools you need to reach those goals. As in the past, Acquisition Career Managers (ACMs) are key players in your career development. The ACMs in each region

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## New ACMO Deputy Director

Craig Spisak is the newly selected Deputy Director for the ACMO, having assumed the position in March 2001. Craig has been with the Army for 15 years. He has been working for the ACMO since 1997 and was most recently Chief, AAC Propensity, and a proponent for Program Management and Systems Planning, Research, Development, and Engineering. He also served as the ACMO's Chief of Future Planning and as a propensity specialist prior to that. Craig has a B.S. in mechanical engineering from The George Washington University in Washington, D.C., and an M.S.



Craig Spisak,  
ACMO Deputy  
Director

degree in information science and systems management from the University of Southern California in Los Angeles. He is a member of the AAC and is Level 3 certified in both Program Management and Systems Planning, Research, Development, and Engineering, and Level 2 certified in Test and Evaluation. Craig is a graduate of the inaugural year group 1997 Competitive Development Group. "I am honored and excited to have been selected for this position," Craig says. "The nature of acquisition is changing, the times and issues we are facing are challenging, and I am passionate and committed to being an integral part of the process that will help our Acquisition Workforce become more professional and the best in the business."



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LETTER  
NEWS

## Kudos to...

Thanks to all workforce members who submitted information for this section. If you know someone who deserves a "Kudos to" for a recent accomplishment, please submit the information to the Acquisition Career Management Office, Cindy Stark, SAAL-ZAC, (703) 604-7123, DSN 664-7123, [Cindy.Stark@saalt.army.mil](mailto:Cindy.Stark@saalt.army.mil).

**Phillip Brandler**, Director of the Natick Soldier Center and Acquisition Career Management Advocate for the U.S. Army Soldier and Biological Chemical Com-

mand in Natick, MA, won the prestigious 2000 Laboratory Director of the Year award. Brandler received the national award, sponsored by the Federal Laboratory Consortium for Technology Transfer, for his exemplary contributions to technology transfer for economic development at the Natick Soldier Center. His efforts resulted in the establishment of the National Protection Center, a joint agency pilot program that provides state-of-the-art protective equipment to military personnel and civilian emergency responders, saving millions of taxpayer dollars. Thirty-seven active Cooperative Research and Development Agreements representing a value of nearly \$9 million

and eight Dual Use Science and Technology Program projects totaling \$10.5 million over the past four years are just a few examples of Brandler's technology transfer leadership successes.

**James McCarthy**, Northeast Region ACM, recently achieved Level 3 certification in Business, Cost Estimating, and Financial Management, as well as Corps Eligible status.

**Matt Savare**, also an ACM in the Northeast Region, recently completed his master's degree in communication and achieved Level 2 certification in Program Management.

### LTC John Masterson Chosen as Chief, Force Structures Division, AAESA

Welcome to LTC John Masterson, newly assigned Chief of the Force Structures Division in the Army Acquisition Executive Support Agency (AAESA). John is a Field Artillery Officer specializing in acquisition management who brings 18 years of Army experience to the job. He began his Acquisition Corps experience with a two-year fellowship at Auburn Uni-

versity, AL, where he earned a master's degree in business administration. He has served as a test director for the Yuma Proving Ground, AZ; the Assistant Project Manager for Fielding and Purchasing for the Paladin Weapon System, Picatinny Arsenal, NJ; and as an assignments officer for PERSCOM in Washington, D.C. He was selected as a Congressional Fellow in January 2000 where he served in the Office of the Chief, Legislative Liaison until arriving at Fort Belvoir, VA, for his tour in Force Structures.

LTC Masterson is a graduate of the Command and General Staff College, Fort Leavenworth, KS; and the Officer Basic and Advanced Courses, Fort Sill, OK. He served in the 4th Infantry Division, Fort Carson, CO; the V U.S. CORPS (Germany); and the VII U.S. CORPS Artillery where he commanded C Battery, 1st of the 18th Field Artillery. "I am an advocate for soldiers everywhere," says John. "Our critical tie to the soldier is what makes every acquisition job directly or indirectly related to the success of the Army mission."

*COL Davis, continued from page 1*

serve as the most important single point of contact for you and your supervisor on career management issues. The ACMs can assist you with the development of your Individual Development Plan and ensure that you and your supervisor understand the time, sequence, and investment involved in meeting certification standards and attending advanced training. This is extremely important in today's environment of constrained training funds and increasing training requirements. We cannot afford last-minute cancellations, and the rescheduling of required training is becoming much more difficult. Commanders and supervisors need to be attuned to the potential consequences of canceling training opportunities for their employees, especially those designated to attend advanced training opportunities. To locate your ACM or Acquisition Career Management Advocate, log on to the Army Acquisition Corps (AAC) home page at <http://dacm.rdaisa.army.mil>. To learn more about each region's plans

for training this year, read the article on page 3, and make note of the web site addresses for future reference.

To update you on other matters, after the winter issue of *The A&TWF Newsletter* went to press, we decided to use resources more selectively and take a more targeted approach to communication. As a result, the roadshows we have previously advertised for this year have been canceled. However, we will continue to "get the word out" by providing updates at major conferences and meetings (such as the recruiting briefings that are scheduled throughout the year), and through each regional CSO.

I would also like to take this opportunity to welcome the ACMO's new Deputy Director, Craig Spisak. I also wish to thank Sandy Long for her hard work and dedication, first as the Acting ACMO Director, and then as the ACMO Deputy. Sandy has now taken off several hats and returned to the challenge of Acquisition

Career Management Regional Director for the National Capital Region. We all look forward to working with Craig.

Finally, remember this is your newsletter and we need your involvement to make it a success. There are a number of ways you can contribute:

- Provide us with topics you would like to see included,
- Write and submit articles for possible publication, and
- Submit comments and suggestions for the newsletter using the suggestion box on the back of this newsletter.

As always, I welcome and appreciate your feedback.



**COL Frank C. Davis III**  
Director  
Acquisition Career Management Office

## Regional Training Update

In past issues of *The A&TWF Newsletter*, we have featured in-depth spreads on each of the five regions (Northeast, National Capital, Southern, Central, and Western). Following is an update on what is happening in each region in terms of training, including events and courses. For more

information on the opportunities listed below, contact your ACM. A complete list of ACMs along with contact information is located on the AAC home page at <http://dacm.rdaisa.army.mil>.

### NCR/Central/Other Continental U.S. Regional Training Course Listing

May 8–10	Federal Appropriations Law	PEO STAMIS, VA
May 11	Successful Communication Skills	Fort Bragg, NC
May 16	Orientation to High Performance Teams	Blackhawk College, Moline, IL
May 29–31	Leadership/Managing Change	Blackhawk College, Moline, IL
June 6	Successful Communication Skills	PEO STAMIS, VA
June 12–13	Facilitative Leadership	CECOM Executive Advisory Committee, NJ
June 26–30	Office of Personnel Management Course: Developing and Communicating Leadership Competencies	Rock Island Arsenal, IL

### Acquisition Site Visits

May 14–15	Germany
June TBD	Hawaii
Aug. 28	Fort Bragg, NC
Sept. 10	NCR
Sept. 17	Forts Monroe/Lee/Eustis, VA
Sept. 27	Rock Island Arsenal, IL
TBD	Fort Leavenworth, KS

### National Capital, Central (covering IL, WI, MN, MO, KS, NE, SD, IA, and ND), and Other Continental U.S. Regions

According to Sandy Long, Acquisition Career Management Regional Director for the National Capital Region (NCR), what is “hot” at the moment in her region are the upcoming training and experience opportunities as well as the local site visits by the ACMs. “I encourage people to take advantage of all of the opportunities the AAC provides as it will not only benefit them, but the AAC as well. Career management—it’s your job and ours!” exclaims Sandy.

*Training Update, continued on page 4*

### National Capital Region HQ Office and Customer Support Office

ACMO–NCR  
ATTN: SFAE-AC-NCR (Janet Jones and Christine Rimestad, ACMs)  
9900 Belvoir Road  
Fort Belvoir, VA 22060-5567

**Sandy Long**  
Regional Director  
(703) 805-1094  
[Sandra.Long@saalt.army.mil](mailto:Sandra.Long@saalt.army.mil)

### Aberdeen Customer Support Office

ACMO  
ATTN: SFAE-AC-APG (Polly Merlo, ACM)  
5183 Blackhawk Road  
APG, MD 21010-5425

### Central Region Customer Support Office

ACMO–CENTRAL  
ATTN: SFAE-AC-RI (Christi Steiner, ACM)  
Rock Island Arsenal  
Rock Island, IL 61299-7450

### Guest Editorial

#### Thanks to ACMO and AAESA!

*Submitted by Lauren Milch  
Soldier Systems Center  
U.S. Army SBCCOM*

I am a civilian A&TWF Corps Eligible member employed at the Soldier Systems Center, U.S. Army Soldier and Biological Chemical Command (SBCCOM) in Natick, MA. I am also a December 2000 graduate of the Master of Science in Management (MSM) Program at Emmanuel College in Boston, MA. The Army Acquisition Tuition Assistance Program made it possible for me to obtain



**Lauren Milch,**  
SBCCOM

an advanced degree in organizational leadership and development, as well as meet educational requirements for future AAC membership. I would like to thank the ACMO for providing me with this exceptional career development and educational opportunity. Specifically, I want to thank **Mary Sutton** and **Michelle Walker** of the Army Acquisition Executive Support Agency (AAESA), Fort Belvoir, VA, for providing me superb resource management support throughout the two-year degree program.

The MSM Program at Emmanuel College is designed to develop leadership, disciplinary, and functional skills necessary for future leaders. The curriculum directly supports the Under Secretary of Defense for Acquisition, Logistics and

Technology Policy on Continuous Learning for the Defense Acquisition Workforce. The accelerated program encouraged me to think critically, create vision based on ethical values, discern the future, take risks, and institute change in my organization. As a capstone to the MSM Program, I was required to lead a team through a participative, eight-month applied action research project that resulted in process improvement in the Combat Feeding Program at SBCCOM.

Obtaining an advanced degree in management was an integral part of my Individual Development Plan (IDP). Although I earned program credits during non-duty hours, my managers were aware of my goal through my IDP and provided

*Guest Editorial, continued on page 6*

## Regional Training Update

### Northeast and Central (covering MI, IN, OH, and KY) Regions

**K**elly Terry, Northeast Regional Director, wants to stress to workforce members that being a good worker and developing your career do not have to be mutually exclusive. "It is imperative that workforce employees

interested in improving their careers and making themselves more competitive stay on top of their career development," she says. "Training budgets are getting tighter. Therefore, it's more essential than ever for ambitious employees to plan ahead and utilize the resources in place to assist them. The regional CSOs were placed in the field to help employees who are busy balanc-

ing their work and their professional development. Let the ACMO help you help yourself."

Newsworthy notes from the Northeast Region include:

- A big welcome to new Northeast Region ACM Mary Berg, formerly of the National Capital Region. Mary recently established the new CSO in Natick, MA.
- Keep your eyes open for a career management assistant vacancy to be announced at Picatinny Arsenal, NJ. See the Army Civilian Personnel Online web site at <http://www.cpol.army.mil>.
- Effective May 5, Northeast Regional Director Kelly Irvin became Kelly Terry. Congratulations Kelly! Please update your e-mail address books accordingly. Her new e-mail address is [Kelly.Terry@mail1.monmouth.army.mil](mailto:Kelly.Terry@mail1.monmouth.army.mil).
- Effective immediately, Deborah Gower is now Deborah Buysse. Congratulations Deborah! Her new e-mail address is [buysse@tacom.army.mil](mailto:buysse@tacom.army.mil).

### Northeast/Central Regional Training Course Listing

May 16-17	Facilitative Leadership	Fort Monmouth, NJ
May 21-25	Defense Acquisition University (DAU) Course—CON 333	Fort Monmouth, NJ
June 4-15	DAU Course—CON 204	Fort Monmouth, NJ
June 11-15	DAU Course—ACQ 201	Picatinny Arsenal, NJ
July 23-27	DAU Course—ACQ 201B	Warren, MI
July 24-27	DAU Course—GRT 201	Fort Monmouth, NJ
Aug. 7-17	DAU Course—LOG 304	Fort Monmouth, NJ
Aug. 13-17	DAU Course—ACQ 201B	Warren, MI
Aug. 20-24	DAU Course—BCF 205	Fort Monmouth, NJ
Aug. 27-31	DAU Course—BCF 103	Fort Monmouth, NJ
Sept. 10-21	DAU Course—SYS 301	Warren, MI
Sept. 18-19	DAU Course—PQM 212	Fort Monmouth, NJ

### Acquisition Site Visits

TBD	Fort Monmouth, NJ
May 15	Army Engineering Division, PA
May 22	Letterkenny Army Depot, PA
May 23	Tobyhanna Army Depot, PA
May 24	Fort Drum, NY
June 5	Engineering District Pittsburgh, PA
June 5	Benet WPN Lab, NY
TBD	Warren, MI
June 12	Westpoint, NY
June 26	Fort Knox, KY
TBD	Watervliet Arsenal, NY
TBD	NY Corps of Engineers— Manhattan, NY

Note: Please contact the ACMs in the Northeast or Central Regions if you are interested in participating in the site visits, as dates are subject to change.

### Northeast Region HQ Office and Customer Support Office

ACMO-NE  
ATTN: SFAE-AC-CEC (**Matt Savare**  
and **James McCarthy**, ACMs)  
Bldg. 1208E, Room G-35, Rittko Avenue  
Fort Monmouth, NJ 07703-5008

**Kelly Terry**  
Regional Director  
(732) 532-1406  
[Kelly.Terry@mail1.monmouth.army.mil](mailto:Kelly.Terry@mail1.monmouth.army.mil)

### **NEW!** Natick Customer Support Office

ACMO-NE  
USA Soldier and Biological Chemical  
Command  
ATTN: AMSSB-RTP-A (N)  
(**Mary Berg**, ACM)  
Building 3, Room R-141  
15 Kansas Street  
Natick, MA 01760-5000

### Picatinny Customer Support Office

ACMO-NE  
ATTN: SFAE-AC-PIC  
(**Celeste Goodhart**, ACM)  
Bldg. 65, 4th Avenue  
Picatinny Arsenal, NJ 07806-5000

### Central Region Customer Support Office

ACMO-CENTRAL  
ATTN: SFAE-AC-TAC  
(**Fred Andriaschko**, ACM)  
Building 231, Room E180  
TACOM  
Warren, MI 48397-5000

For more information, see the Northeast and Central Regions' web site at <http://www.monmouth.army.mil/cecom/ac/train/aac.html>.

## Regional Training Update

### Southern and Western Regions

"Being a leader means being flexible and willing to broaden your horizons through education and cross-training," says Maxine Maples, Acquisition Career Management Regional Director for the Southern and Western Regions. She believes it is essential to have a broad background of experience from which to draw as you go into key leadership positions. Maxine

encourages people to take advantage of the many opportunities provided by the AAC through the regional training programs. "We want to continue to offer the workforce as many opportunities as we can. My goal is to maintain the increased interest the workforce has shown in our regional training program by offering not only traditional learning opportunities, but also innovative and

exciting methods of leadership training." Two such programs Maxine cites are the Rotational Development Assignment Program, which provides cross-training, functional experience, and the "Leadership for Critical Times" course developed in partnership with the Office of Personnel Management and the Space and Rocket Center in Huntsville, AL. "You take charge, and we'll offer you all the training opportunities you need to be successful!"

### Southern/Western Regional Training Course Listing

Developing Leaders Management	FORSCOM, GA White Sands Missile Range, (WSMR), NM
Team Building	WSMR, NM; Yuma and Fort Huachuca, AZ
Learning Teams	WSMR, NM; Yuma and Fort Huachuca, AZ
Leadership	WSMR, NM
Managing Performance	Portland, OR; Fort Carson, CO
Leadership for Critical Times —"Mission to the STARS"	Redstone Arsenal, AL
"Movers and Shakespeares" Leadership Seminar	Redstone Arsenal, AL

Dates will be announced by ACMs

### Regional Site Visits

May	Vicksburg, MS; New Orleans and Fort Polk, LA; Yuma and Phoenix, AZ
June	WSMR, NM
July	Fort Huachuca, AZ
Nov.	Tulsa, OK
TBD	Colorado Springs, CO; Denver, CO; Fort Bliss, TX

### Southern Region Headquarters and Customer Support Office

ACMO-S  
ATTN: SFAE-AC-RED-S, Room 1E1200 (Alexis Holden, ACM)  
SMDC Bldg., 106 Wynn Drive  
Huntsville, AL 35806

**Maxine Maples**  
Regional Director  
(256) 955-2764  
[Maxine.Maples@md.redstone.army.mil](mailto:Maxine.Maples@md.redstone.army.mil)

### Redstone Customer Support Office

ATTN: SFAE-AC-RED-M  
(Sharon Clodfelter and Bonnie Stewart, ACMs)  
Building 5303, Room 3138  
Redstone Arsenal, AL 35898

### Western Region Customer Support Office

ACMO-W  
ATTN: SFAE-AC-WSMR  
(Laurie Porras and Edna Chavez, ACMs)  
Building 1504, Room 208  
White Sands Missile Range, NM  
88002-5157

Note: Please contact the ACMs in the Southern and Western Regions if you are interested in participating in the site visits, as dates are subject to change. Regional Workshops will be held in the Southern and Western Regions. Dates and locations will be posted on the Southern Region web site at <http://southern.region.redstone.army.mil/southernregion>.

### A&LR Week Set for September

**A**cquisition and Logistics Reform (A&LR) Week has been postponed from the week of June 4 to Sept. 10–14. The Under Secretary of Defense for Acquisition Reform has decided that A&LR Week is a such a significant event that he wants to give his entire team time to prepare for participation. Check the AAC home page and the summer issue of *The A&TWF Newsletter* for information about A&LR Week activities.

### You Said It!

*Here's a recent comment from one of our readers. Thank you for your input. Keep those cards, letters, and e-mails coming!*

Thanks so much for sending me the newsletter. I was in one of the first groups to be certified in the Army Acquisition program. I was certified in Program Manage-

ment while working as a division chief in the PEO for Aviation. You did a great job on this newsletter, so keep up the good work and I eagerly await the next issue. Thanks again for everything.

**Don Roth**  
Red Bud, IL  
Retired Logistics Division Chief  
Blackhawk PM  
PEO Aviation  
Huntsville, AL

## New Acquisition Career Fields

Three new Acquisition Career Fields (ACFs) have been proposed to accommodate the growth of the A&TWF. Additional workforce members are expected as a result of implementing the Refined Packard Definition methodology that identifies key A&TWF professionals. The three new categories currently under consideration are Sustainment Logistics, Science and Technology Management, and Facilities Engineering. When possible, new Acquisition Workforce members identified by the Packard methodology will be assimilated into the A&TWF and the AAC within an existing ACF.

A Functional Integrated Process Team (FIPT) has been assigned the task of developing these three new ACFs. Under the direction of a Senior Executive Service-level Functional Advisor, each FIPT is comprised of functional representatives within the specified career area from the Senior Executive Service and the Office of the Secretary of Defense. The FIPT's job is to come up with a notional Career Position Description that outlines the tasks to be performed by professionals within the new career fields. After these task roles become clearly defined, the acquisition community will begin the process of assimilating approximately 9,000 employees and newly identified positions within the A&TWF and AAC.

The Refined Packard Definition methodology, based on an algorithm using occupational and organizational data, uniformly identifies members of the workforce and enhances the Army's ability to manage critical Acquisition Workforce assets. It also provides a more precise understanding of the activities and skill mix within the workforce. When fully implemented, the Refined Packard methodology will provide critical insight necessary to plan for the recruitment, retention, and requisite training and education of the workforce in support of new acquisition reform initiatives. For more information on the methodology, see "Defining the New Workforce" in the fall 2000 issue of *The A&TWF Newsletter*.

## AETE Board Results

The Acquisition Education, Training and Experience (AETE) Board recommends Acquisition Workforce members for education, training, and experience opportunities supported by the AAC. The AETE Catalog provides a list of these opportunities, outlines requirements, and describes the application process. The next board will convene in August 2001, and the closing date will be 30 days prior to the board meeting. Specific dates will be announced soon. This information will be posted on the AAC home page at <http://dacm.rdaisa.army.mil>. The 2001 AETE Catalog can also be accessed on the AAC home page.

Applicants, both military and civilian, must be members of the A&TWF currently assigned to a workforce position, and meet the position requirements. Each applicant must meet the requirements and prerequisites for the opportunity applied for as stipulated in the AETE Catalog. The AAC philosophy is that a balance of training, education, and experience is required for career development. A panel of AAC members evaluates all application packages. Selections are based on need,

applicability, and appropriateness of the requested opportunity. Official notification of board results will be provided to the applicants approximately 30 days after completion of the board.

Your ACM will assist in the preparation of your board package. A list of ACM names, telephone numbers, and e-mail addresses by region can be found on the AAC home page.

*Congratulations to the following applicants who were selected for training opportunities by the January 2001 AETE Board:*

Name	Requested Opportunity
John Chapman	Harvard University
Mark Dixon	School of Choice
Anthony Echols	University of Texas Senior Service College
Robert Golden	Harvard University
Beverly Harbin	School of Choice
Keith Harbin	School of Choice
James Neubauer	School of Choice
Matt D. Price	School of Choice
Leon Thurgood	University of Pennsylvania, Wharton School
Yancy Williams	University of Pennsylvania, Wharton School

the flexibility I needed to conduct the final leadership project at SBCCOM. As a graduate of the MSM Program, I intend to pursue a career-broadening assignment or one of the many cross-functional opportunities available to me. I encourage all A&TWF members to take personal responsibility for their career development by seeking out the tremendous educational opportunities, such as the Army Tuition Assistance Program, made available through the ACMO and AAESA.

### IMPORTANT NOTICE

#### *Career Management Handbook 2001 Web Site Changes*

A number of web site addresses listed in the *Army Acquisition Career Management Handbook 2001* have changed since its publication. A list of these changes is available on the AAC home page at <http://dacm.rdaisa.army.mil>.

### New AAC and AAESA Web Sites

The AAC and AAESA home pages have new addresses and new looks! They are <http://dacm.rdaisa.army.mil> and <http://aaesa.rdaisa.army.mil>, respectively. Be sure to note these changes and log on soon for up-to-date career development information.

## Career News Briefs

**DAU Re-engineers PMT 302**—The Defense Acquisition University (DAU) has re-engineered PMT 302—"Advanced Program Management Course" to support workforce members requiring Level 3 certification in Program Management and those selected or desiring to become program managers. The result has been the creation of three new PMT courses: PMT 250—"Program Management Tools Course," PMT 352—"Program Management Course," and PMT 401—"Advanced Program Manager's Course." PMT 250 was developed as a web-based course and is currently available. PMT 250 will be required for Level 2 certification starting October 2001. It will be the prerequisite for PMT 352, which will be a hybrid training course (one part online and one part resident) required to obtain Level 3 certification in Program Management. The duration of PMT 352 is expected to be four to five weeks and it will be available in the fall of 2002. PMT 401 will be the designated course for newly selected program managers (or those desiring to become one), and PMT 352 will be the prerequisite for enrollment.

For a complete listing of courses, including those online, check out the DAU web site at <https://dau5.fedworld.gov/dau/index.htm>. Reminder: Army personnel must use the Army Training Requirements and Resources System

Internet Training Application System (AITAS) at <https://www.atrrs.army.mil/channels/aitas/> to apply for all DAU courses, whether they are online, hybrid, or resident. Army workforce personnel also must have the DAU course(s) approved on their automated IDP before applying in AITAS.

**Changes in Education Requirements for the A&TWF**—A new minimum qualification requirement has been implemented for all new GS-1102 DOD employees and military members in similar occupational specialty positions, as well as contracting officers with authority to award or administer contracts above the simplified acquisition threshold. To qualify for these positions, an individual must have completed a baccalaureate degree and at least 24 semester credit-hours (or the equivalent) of study from an accredited institution of higher education in any of the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management. This education requirement applies only to new employees (military and civilian) entering contracting positions as of Oct. 1, 2000. Civilian personnel within DOD who occupied GS-1102 or contracting officer positions with authority to award or administer contracts above the simplified acquisition threshold on or before Sept. 30, 2000, are excluded from this new requirement. The same is true for military personnel who held positions

with occupational specialties similar to the GS-1102 occupational series or contracting officer positions. You can read the memorandum outlining this guidance (pursuant to section 808 of the *Floyd D. Spence National Defense Authorization Act for Fiscal Year 2001*) on the Acquisition Career Management web site at <http://www.acq.osd.mil/yourfuture>.

**Sabbaticals Available for Personnel Demonstration Participants**—DOD Civilian Acquisition Workforce Personnel Demonstration Project participants now have the opportunity to take sabbaticals to advance their professional development and improve the effectiveness of their organizations. Sabbaticals allow employees to acquire knowledge and experience through various approaches, including training with industry; work assignments in government, industry and academia; and conducting technical or managerial research. The head of each agency or organization will fund, administer and approve all sabbaticals. Participants must have seven or more years of federal service to be eligible for consideration. Sabbaticals can last from 3 to 12 months and must contribute to an organization's mission and the employee's professional development. For more information on sabbaticals or other personnel demonstration initiatives, contact your activity's human resources office or go to <http://dacm.rdaisa.army.mil>, select "ACQ Demo Project" and then select "DOD/Army Operating Guide (Appendix U)."

### AAC Opportunities Available to Officers

Officers will be able to learn about the AAC and the many career opportunities during Acquisition Officer Recruiting Briefings. All captains interested in accession into the A&TWF are invited to attend. The briefings are also open to all supervisors and other personnel who would like additional information on the AAC. Recruiting briefings are planned throughout the summer. Please watch for announcements of specific dates for briefings near you or log on to the AAC home page calendar at <http://dacm.rdaisa.army.mil> for the most current schedule.

Prior to attending a briefing, officers may want to visit the AAC home page or the Acquisition Management Branch web site at <http://www.perscom.army.mil/Opfam51/ambmain.htm> for general information. Specific questions regarding recruiting may be directed to the Army Acquisition Recruiting Officer, MAJ Jeannette Jones, (703) 604-7136, DSN 664-7136, [Jeannette.Jones@saalt.army.mil](mailto:Jeannette.Jones@saalt.army.mil).

### Career Calendar

Date	Event	Location
May 14-18	Officer Recruiting Briefing	Germany
May 15	Officer Recruiting Briefing	Fort Drum, NY
July TBD	Acquisition Position List Review Board	
July 7	Officer Recruiting Briefing	U.S. Military Academy, NY
Aug. TBD	AETE Board	
Aug. 7-9	Program Executive Officer/Program/Project/Product Manager Annual Conference	Atlanta, GA
Aug. 20-24	CDG Orientation	Springfield, VA

To be added to our mailing list, please send the following information electronically to the e-mail address provided below. If you prefer, you may fill out the information on this form and return it to the street address listed below.

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Comments/Suggestions: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Send to: Acquisition Career Management Office  
ATTN: SAAL-ZAC (Cindy Stark)  
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(Acquisition, Logistics, and Technology)  
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Voice: (703) 604-7123, DSN: 664-7123

## Suggestion Box

This is your newsletter—we'd like to hear from you about the kind of information you'd like to see in it. If you have ideas for articles or if you'd like to submit an article for possible publication, please send it to the address below. We'd also like to know what you think about our newsletter and any suggestions you have for making it better.

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